

# **EQUITY ADVISORY GROUP (EAG) MEETING #21**

Date and Time: Monday, October 17<sup>th</sup>, 2022 5:30pm to 7:30pm

Location: Zoom Webinar and YouTube Livestream

Number of concurrent YouTube viewers: 7

### **WELCOME**

Dr. Roberta Hunte, EAG Facilitator, welcomed EAG members to the meeting, explained how to view closed captions, gave instructions for public input, and previewed the meeting agenda.

#### BRIDGE TOUR VIDEO

The IBR team shared a video that included a tour of the current interstate bridge, with a behind-the-scenes look at its operations and inner-workings.

#### PROGRAM ADMINISTRATOR UPDATE

Greg Johnson, IBR Program Administrator, shared several updates for the program. First, the program has just finished a Cost Estimation and Validation Process (CEVP®), which validates the base cost of project, assesses probability of projects risks and assigns value to those risks. The program is working on a financial plan and is looking to have the first cost estimate later this year.

Administrator Johnson also shared that the program is working through Modified LPA partner conditions from the different partner agency boards and councils. The IBR program is developing a workplan on how to move them forward and will present them to the EAG at a later date to get their input.

Next, Administrator Johnson shared that the program is working on developing a framework for a Community Benefits Agreement (CBA) and has been in talks with the different program partners.

The IBR program has been exploring different bridge types to determine what will work for this location while balancing functionality and aesthetics.

Administrator Johnson shared that conversations with the Coast Guard around bridge height are ongoing.

Q. How many maintenance jobs exist now on the bridge, and are we anticipating there will be a number of maintenance jobs on the new bridge?



A. We have a permanent staff of 12 that maintain the bridge every day, 24/7. This specific type of maintenance staff for a lift bridge would not be needed on a fixed bridge, but there will be other needs for permanent staff on the new bridge.

Q. Will there be funds available within the project to fund workforce/contractor development prior to construction?

A. We are cataloguing all the resources that exist out there for training programs for workforce to support this program. That will be a discussion that will occur as part of the community benefits agreement as far as how we can leverage existing resources and ensure that those who want to participate in the project have access.

## KEY PERFORMANCE INDICATORS (KPI)

Jake Warr, IBR Equity Lead, discussed KPIs and their purpose for the IBR program. Their primary purposes are:

- To track progress towards the program's equity goals
- To support program accountability
- Help determine where IBR can make a difference in advancing equity and where gaps exist

Jake reviewed the IBR program's equity objectives established in its equity framework and explained how the KPIs are related directly to them. Jake shared the ideas that the EAG has provided so far around KPIs which include:

- Measure improvements on how many people are able to get between Portland and Vancouver for work, with a focus on equity priority communities
- Measure ridership levels and average travel times for public transit, to understand improvements in access
- Assess improvements in accessibility and mobility for individuals with disabilities
- Assess workforce and contracting equity

EAG members were broken into small groups to discuss the following prompts:

- What other ideas do you have for measuring the program's success in meeting the equity objectives? For each idea:
  - Which equity objective(s) does it apply to?
  - What data do we need to be able to track this measure?

After the breakout session, the group debriefed on their discussions and shared key takeaways which included:

- For economic opportunity, look beyond just percentage of contracts to other things like dollars per contract, wages for workers, wage equity, hiring and retention, quality and inclusion of the workplace, workplace satisfaction surveys as a KPI
- The importance of tracking wraparound services



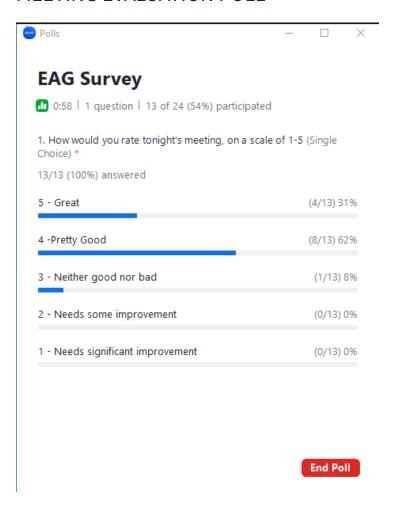
- Training opportunities (investments and access)
- Possible KPIs:
  - o Childcare access to help enable participation of the workforce (particularly women)
  - o Access to transportation to obtain construction jobs
  - o Percent increase of BIPOC communities in trades
  - Tracking economic impacts on BIPOC communities throughout the life of the project longitudinal study
  - o Percent of apprentices becoming owners of firms
  - o Percent of students interning on the program
  - Access for individuals with disabilities

### PUBLIC COMMENT

Claire Devroede, a community member, asked if any calculations have been made about building light rail or rapid bus lines through the program area and their feasibility. Jake shared information about the IBR program's assessment of light rail performance vs. bus rapid transit, and that the light rail option is moving forward into the environmental review phase.



## MEETING EVALUATION POLL



### **ADJOURN**

- Next EAG meeting: TBD January 2023, 5:30pm-7:30pm
- Following EAG meeting: TBD February 2023



# **ATTENDEES**

Attendees	Organization/Affiliation	
EAG Members		
John Gardner	TriMet	
Katherine Kelly	City of Vancouver	
Miriam Halliday	WSW	
Shane Valle	Portland Bureau of Transportation	
Shona Carter	Community member	
Jennifer Campos	RTC	
Pat Daniels	Constructing Hope	
Matt Serres	Disability Rights Oregon	
Alicia Sojourner	City of Vancouver	
Sebrina Owens-Wilson	Metro	
Aidan Gronauer	WSDOT	
Karyn Kameroff	Community Member	
Erika Mccalpine	ODOT	
IBR Staff		
Jake Warr	Equity Lead	
Emilee Thomas Peralta	Equity Team	
Salome Chimuku	Community Engagement	
Millicent Williams	Communications	
Johnell Bell	Principal Equity Officer	



Attendees	Organization/Affiliation
Brent Hamlin	Tech support
Dr. Roberta Hunte	Facilitator
Greg Johnson	Program Administrator

## MEETING RECORDING AND MATERIALS

## **Meeting Recording**

A recording of the meeting is available here: <a href="https://www.youtube.com/watch?v=Rsd-1IjddRk">https://www.youtube.com/watch?v=Rsd-1IjddRk</a>

## **Meeting Materials**

The meeting materials are available here: <a href="https://www.interstatebridge.org/get-involved-folder/calendar/eag-october-17-meeting/">https://www.interstatebridge.org/get-involved-folder/calendar/eag-october-17-meeting/</a>