



Equity Advisory Group

June 21, 2021

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Webinar Participation Tips

- Thank you for joining us today!
- Please join audio by either phone or computer, not both. We encourage panelists to turn on your video.
- Please keep your audio on mute when not speaking.
- Please say your name when you begin to speak.
- If you experience technical difficulties, please contact program staff at: (360) 329-6744



Public Input Instructions

- There will be an opportunity to provide brief public input later in the meeting today.
- To submit input after the meeting:
 - Email comments to info@interstatebridge.org
 with "EAG Public Comment" in the subject line
 - Call 888-503-6735 and state "EAG Public Comment" in your message









Today's agenda

- Program Administrator update
- Update on Screening Criteria & Performance Measures
- Data deep dive 2.0
- **Equity Framework development: Elements & Timeline**
- Public comment
- Wrap up





Program Update

Greg Johnson, Program Administrator



Executive Steering Group Update

May 20 Meeting

- Received information on EAG's work to frame equity on the IBR program
- Reviewed the written federal guidance on including equity and climate in the Purpose and Need, and further details on the IBR approach moving forward
- Provided feedback to the program to share with the Bi-State Legislative Committee
- Next meeting July 15: Update on Climate Framework, Screening Criteria, and Design Options



Community Advisory Group Update

- Staff meet with every CAG member to hear thoughts and experiences with program.
 - Received positive feedback and thoughts on improving processes.
- Approved Community Values & Priorities by consensus at June 3rd meeting.
- Filled vacant at-large position on CAG
- Program listened to CAG provide feedback on what program success looks like for each member & organization. Valuable feedback was heard.
- Next meeting is July 1st: will have screening criteria introduced.



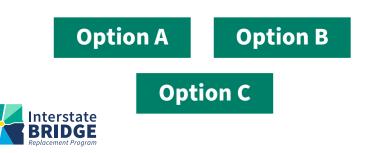
Update: Screening Criteria & Performance Measures

Angela Findley, Environmental Lead



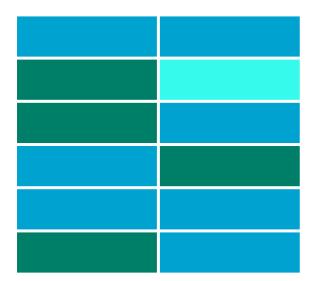
Design Options and Alternatives

- Design Options
 - Specific design choices that address physical or contextual changes
 - Will be considered on their own and in relation to other program elements



Alternative

 Single combination of design options that, when packaged together, address the identified transportation problems



Definitions

Program Outcomes

- Observable and measurable accomplishments for the IBR program
- Program-Level Performance Measures
 - Indicators to measure the IBR program's success over the lifespan of the program
- Design Option Screening Criteria
 - Requirements used to assess the trade-offs or potential impacts among the design options considered



Definitions

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Example 1 - Equity

Outcome

Promotes economic empowerment for communities of concern

Performance Measure

Percent of construction contract values awarded to DBE firms

Note: because all options include this measure, no design option screening criteria will be used to contrast options.



Definitions

Program Outcomes

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Design Option Screening Criteria

 Requirements used to assess the trade-offs or potential impacts among the design options considered



Example 1 - Equity

Outcome

Promotes economic empowerment for communities of concern

Performance Measure

Percent of construction contract values awarded to DBE firms

Example 2 - Climate

Outcome

Reduce GHG emissions by converting more SOV trips to transit

Screening Criteria

- Projected reduction in percent of vehicular traffic on I-5
- Projected increase in transit ridership

Applying Your Input

- What shapes the design option screening criteria?
 - Equity Framework
 - Climate Framework
 - Proposed changes to the Purpose and Need discussed previously
 - Example of a screening criteria category: Efficient movement of people and goods
 - Example of a screening criterion: Number of low-income households within ½
 mile of transit station location
- Screening criteria used to evaluate design options
- Inform mitigations and other commitments











Data Deep Dive 2.0

Jake Warr, Equity Lead

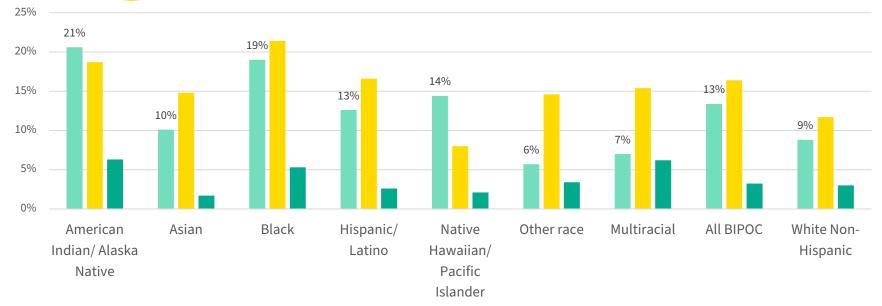




Pct commuting by transit, by race/ethnicity

Program Area

Portland Vancouver



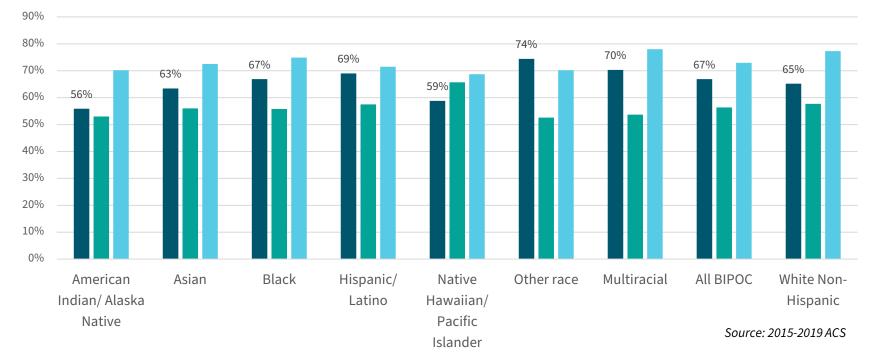
Source: 2015-2019 ACS



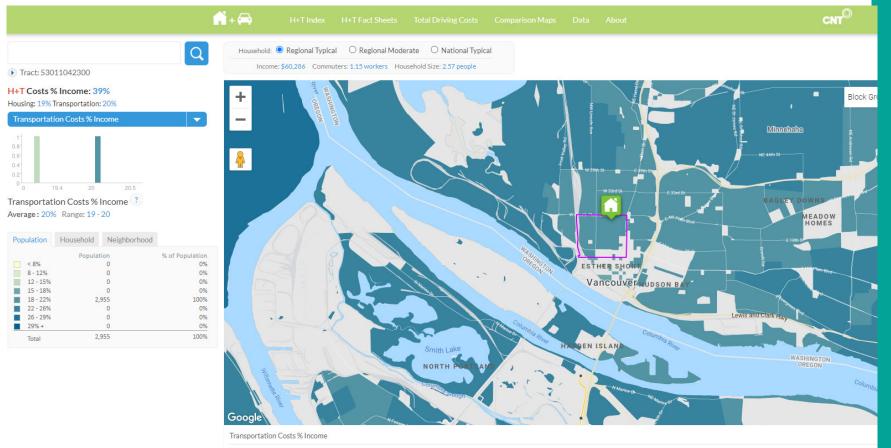


Pct driving alone to work, by race/ethnicity







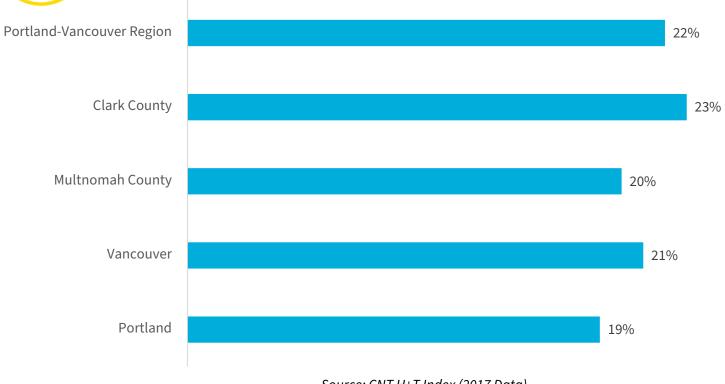


< 8% 8-12% 12-15% 15-18% 18-22% 22-26% 26-29% 29%+</p>





Average Annual Household Transportation Costs as Pct of Area Median Income

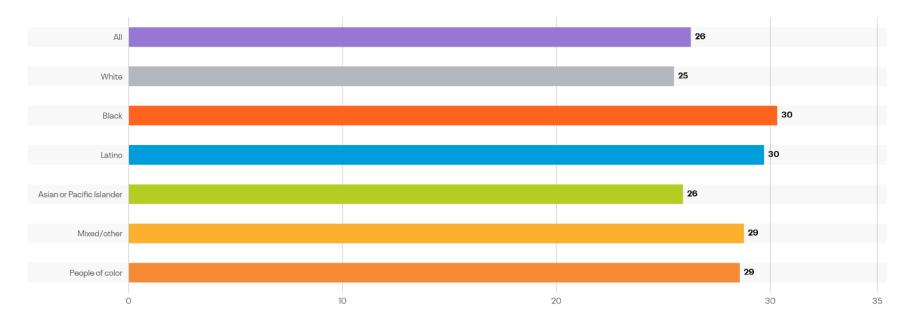






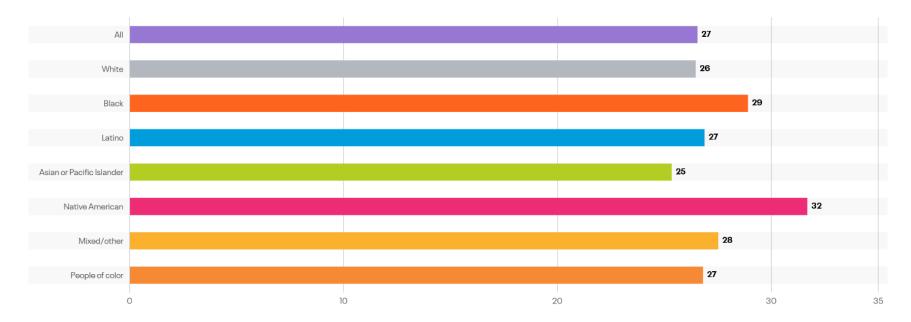


Average travel time to work (minutes) by race/ethnicity: Portland, OR; Mode: All modes; Poverty: All income levels; Year: 2017



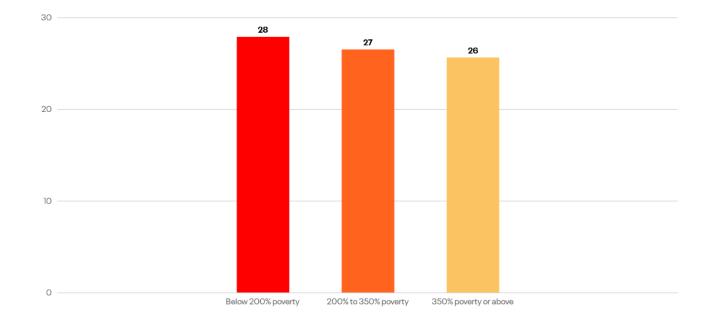


Average travel time to work (minutes) by race/ethnicity: Portland-Vancouver-Beaverton, OR-WA; Mode: All modes; Poverty: All income levels; Year: 2017



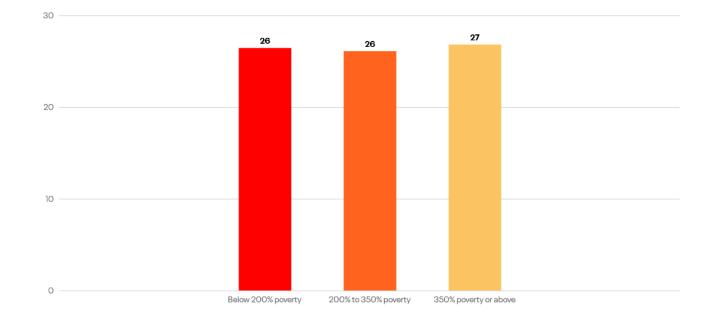


Average travel time to work (minutes) by poverty: Portland, OR; Mode: All modes; Year: 2017

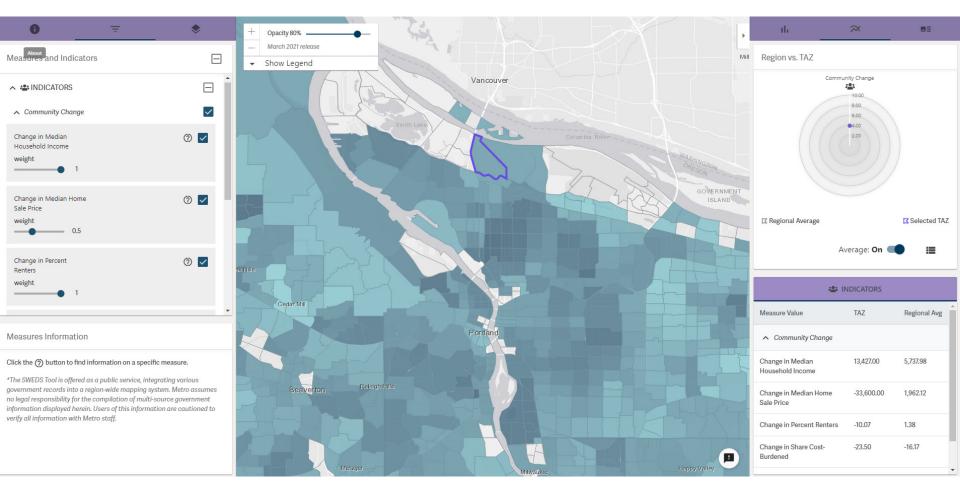




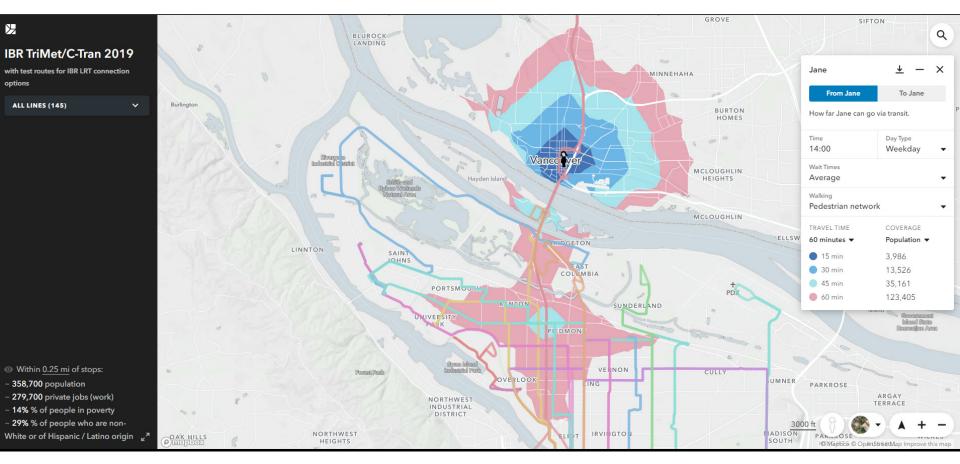
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Layering demographics based on IBR Equity definition:

- BIPOC communities
- Low-income households
- People with disabilities
- LEP populations

- Immigrants & Refugees
- Older Adults
- Young People



Draft IBR Equity Index by Census block group

Higher score

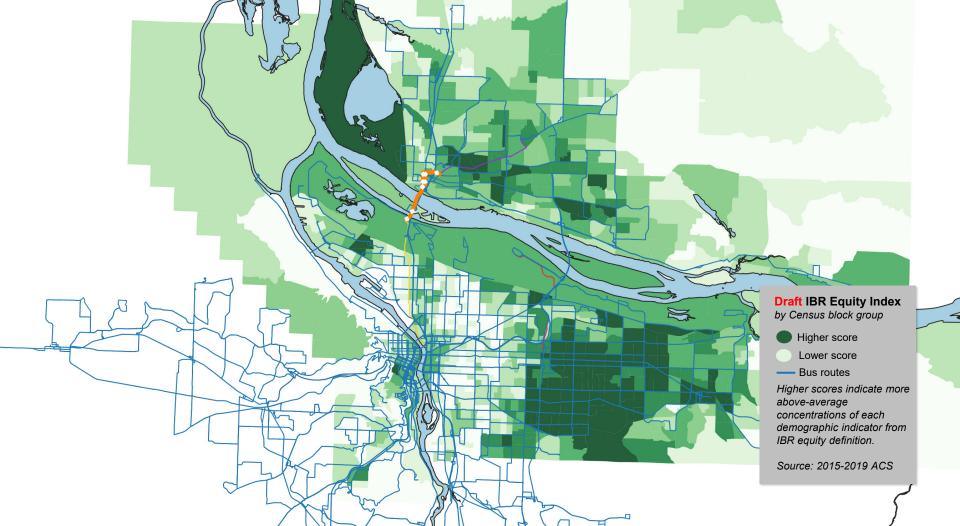
The Vine (C-Tran)

Lower score

---- Bus routes

Higher scores indicate more above-average concentrations of each demographic indicator from IBR equity definition.

Source: 2015-2019 ACS



What about...

Disaggregated origin/destination data?

- Available O/D data does not capture this, will require some assumptions after combining with demographics
- Commutes between census blocks by wage levels, age, and some industry classifications is available, analysis in progress

Figures for people with disabilities?

- No available census/ACS data cross-tabulating transportation and disability
- Transit agency surveys? Other recommendations?





Equity Framework Development

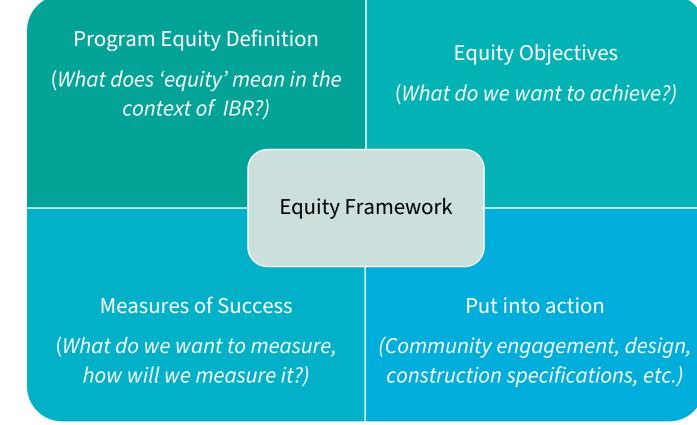
Chris Lepe, IBR Equity Panel



Equity Framework Development: Purpose

- What does it mean to achieve equity through the Interstate Bridge Replacement Program, & how will we achieve it?
 - An essential step of the IBR equity advancement strategy is to develop an Equity Framework to provide a shared understanding of what the Program seeks to achieve and how it will be achieved. The Framework identifies the steps the Program will take to advance equity, including emphasis on both process and outcomes.







Draft Equity Framework Outline - Key Elements (Overview)

- **1.** Context/background
- 2. Equity Definition
- 3. Operationalizing Equity
 - a. Equity Objectives
 - b. Measures of success
 - c. Activities
- 4. Glossary

5. Authors and Contributors



1. Context/background

- Introduction/Purpose of the Framework
- Historic context
- IBR program equity commitment
- Demographic overview



2. Definition of Equity

The Interstate Bridge Replacement program defines equity in terms of both process and outcomes.

Process Equity means that the program prioritizes access, influence, and decision-making power for marginalized and underserved communities throughout the program in establishing objectives, design, implementation, and evaluation of success.

Outcome Equity is the result of successful Process Equity and is demonstrated by tangible transportation and economic benefits for marginalized and underserved communities.

Process Equity & Outcome Equity contribute to addressing the impacts of and removing long standing injustices experienced by these communities.

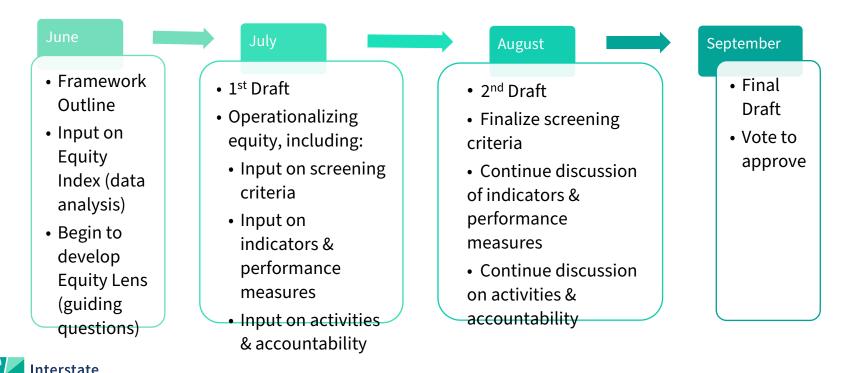


3. Operationalizing Equity

- Equity Results/Objectives
- Indicators & Performance Measures
 - How will we know we are achieving/making progress towards our equity objectives?
 - Includes NEPA Performance Measures
- Strategies
 - How will we meet the desired indicators?
 - Includes NEPA Screening Criteria
- Activities & Accountability
 - What is the timeline & who is responsible to implement each strategy?
 - Products & tools



Equity Framework Development Schedule



Building a program Equity Lens

 Many frameworks and toolkits include a series of questions that are intended to help think critically about each important step in the process.

What questions should IBR teams be asking when making key program decisions to make sure equity is embedded throughout?



Equity Lens Examples









Multnomah County Equity and Empowerment Lens



- People
 - Who is positively and negatively affected (by this issue) and how?
 - Are people traumatized/retraumatized by your issue/decision area?
- Place
 - How are public resources and investments distributed geographically?
- Process
 - How are we meaningfully including or excluding people (communities of color) who are affected?
- Power
 - How is the current issue, policy, or program shifting power dynamics to better integrate voices and priorities of communities of color?



City of Portland Racial Equity Toolkit 🗼



- Step 1: Set Equitable Outcomes What are the intended equitable results (in the community) and what community indicators measure those results?
- Step 2: Collect and Analyze Data What are the relevant disparities for communities of color?
- Step 3: Understand Historical Context Will any historical disparities/impacts be a determining factor in the ability to benefit from this proposal?
- Step 4: Engage Those Most Impacted What did they tell you about the potential benefits or burdens resulting from this proposal? Did they identify any unintended consequences?



City of Portland Racial Equity Toolkit 🗼



- Step 5: Develop Racially Equitable Strategies and Confirm/Modify Outcomes –Given what you have learned, how will the proposal increase and/or decrease racial equity? List tradeoffs if any.
- Step 6: Implement Changes What is the plan for implementation? Resources (budget & staff), engagement, communications, accountability, etc.
- Step7: Evaluate / Accountability / Report Back How will you continue to partner and deepen relationships with communities of color to make sure your proposal is working and sustainable for the long haul?



King County Equity Impact Review

- Phase 1: Scope Identify who will be affected
 - Reach, Intensity, Duration
- Phase 2: Assess equity and community context
 - Includes identifying unpotential unintended equity outcomes
- Phase 3: Analysis and decision process
 - How will alternative actions differ in improving or worsening current equity conditions?
- Phase 4: Implement Are you staying connected with communities and employees?
 - Are there sufficient monitoring and accountability systems to identify unintended consequences?
- Phase 5: Ongoing Learning Listen, adjust, and co-learn with communities and employees
 - Learn with the community to adjust your action as their priorities and concerns shift





Guiding Questions

What you've recommended previously:

- Are all communities that are affected by this bridge better than before it was replaced?
- Have best practices regarding accessibility been implemented?
- Do targeted outcomes align with past harms?
- Evaluation: what were we able to accomplish for targeted groups?
- Are we hiring responsible contractors with good benefits, labor practices, and DEI policies?



Small Group Discussions

- 1. Is there anything **missing** from the Equity Framework outline? (7-8 mins)
- 2. Are there any elements you would **refine and/or change?** (7-8 mins)
- 3. Equity Lens: What **questions** should IBR teams be asking when making **key program decisions** to make sure equity is embedded throughout? (20 mins)





Small Group Discussion

The EAG members are in breakout rooms. They will return to this webinar momentarily.





Public comment



Comment Instructions

To make a verbal comment:

- ▶ To make a live comment via phone, dial: 669 900 6833
 - Meeting ID: 986 0940 5983
 - Passcode: 701376
- Dial *9 to raise your hand
- The facilitator will call on participants to provide comment
- Dial *6 to unmute yourself
- Please provide your name and affiliation.
- Commenters will be given 2 minutes to speak.

If we run out of time and you have not had a chance to speak, you can still provide comments after the meeting.







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- Call 888-503-6735 and state "EAG Public Comment" in your message.
- Written comments need to explicitly say "EAG Public Comment" in the subject line or in the body of the message for them to be identified and distributed to EAG members.
- All written comments must be received prior to 48 hours in advance of each upcoming meeting in order to be distributed to advisory group members. Comments received after that point will be distributed to members in advance of their next meeting.





Wrap up

- Takeaways
- Next meeting: Monday July 19, 5:30 7:30 p.m.







Thank you!