



Community Benefits Advisory Group Meeting

August 22, 2024

Closed Captions in English and Spanish

English closed captions are available within Zoom and YouTube.

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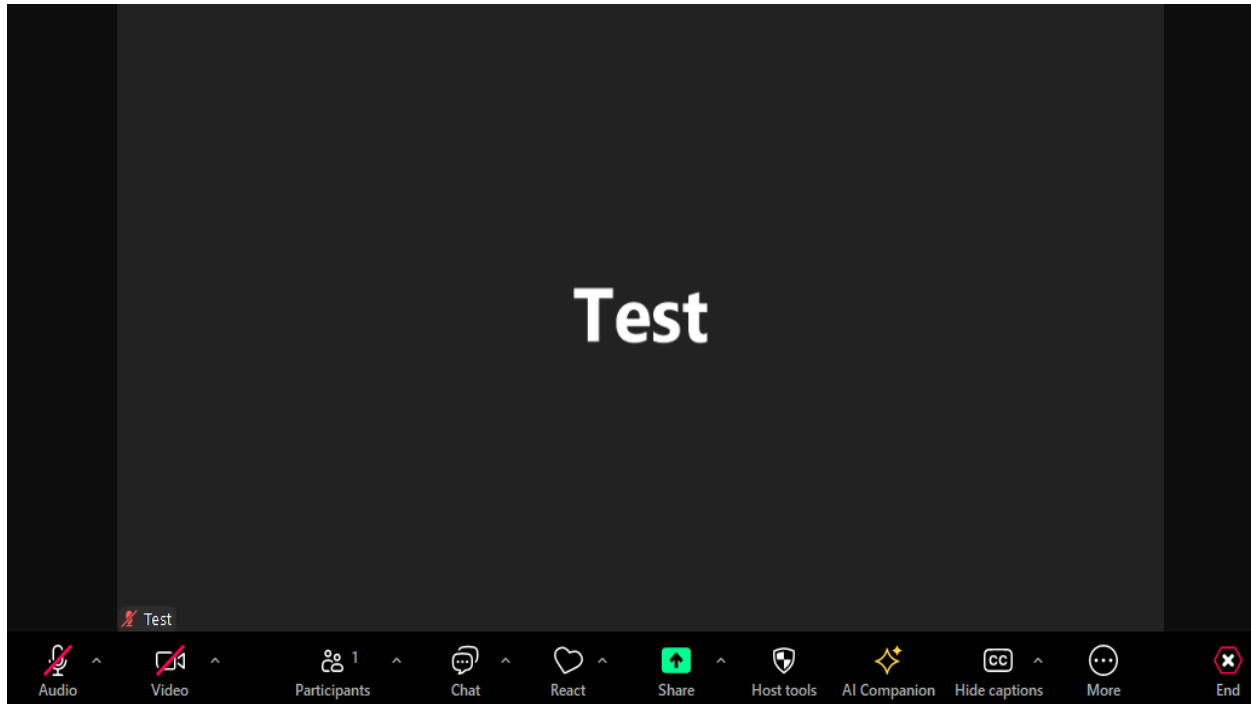
Subtítulos disponible en Inglés y Español

Los subtítulos en Inglés están disponibles en Zoom y YouTube.

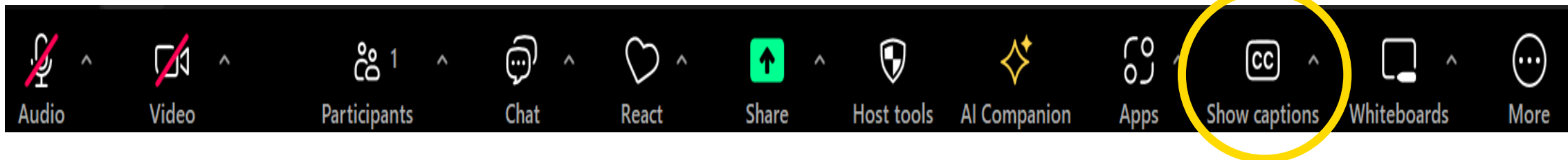
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How to access closed captions



1. At the bottom middle of your screen, you should see a menu of options. If you can't see the menu, hover your mouse over the bottom middle of the screen.
2. Click the square “CC” icon towards the right side of the menu to toggle captions on.
3. Click the submenu ^ arrow to access more settings including language, font color and font size.



ASL Interpretation

- ▶ In the effort to continue to center equity there is an ASL interpreter in addition to closed captioning.
- ▶ To make sure the interpreter is always visible please right click their video and select spotlight video.
- ▶ For those watching on YouTube, when we screenshare, you will be able to see the slideshow, closed captioning and the ASL interpreter. You will still be able to hear different people speaking but may not see them.

Public Input Instructions

- ▶ There will be an opportunity to provide brief public input later in the meeting today (around 9:50 AM).
- ▶ Verbal public comment will be welcome in the Zoom webinar during the designated time, with the option to turn on your camera.
 - Please use the link located in the meeting description on the YouTube meeting page or on the IBR CBAG meeting webpage.
 - Commenters will not be allowed to share their screens and will be removed from the room once the public comment period concludes.
- ▶ **To comment by phone:**
 - Dial: +1 646 931 3860 US or 408-638-0968
 - Enter meeting ID: 823 5803 3783, passcode: 385815
 - Dial *9 to raise your hand
 - After you are invited to speak, dial *6 to unmute yourself.



Group Agreements

- ▶ Put relationships first
- ▶ Keep focused on our common goal
- ▶ Notice power dynamics in the room
- ▶ Create a space for multiple truths & norms
- ▶ Be kind and brave
- ▶ Practice examining racially biased systems and processes
- ▶ This is a learning space for everyone, look for learning
- ▶ Advisory group members will turn cameras on as you share this space together
- ▶ Take care of your personal needs as they come up. Let the facilitator know if you need to step away.
- ▶ Virtual participant can participate by taking written notes, and using the 'Raise Hand' and 'Speak' features for active engagement
- ▶ Welcome diverse perspectives; it's okay to disagree
- ▶ Move Up, Move Up
- ▶ Assume and have good intentions



Welcome CBAG Members

Greg Johnson, Program Administrator

CBAG Sharing

- ▶ Welcome
 - Greg Johnson, Program Administrator
 - Commissioner Mingus Mapps, City of Portland
 - Mayor Anne McEnery-Ogle, City of Vancouver
- ▶ Introductions – CBAG Members
 - Please introduce your name, organizational affiliation or at large status, and pronouns
 - Check-in question - What Olympic sport would you love to compete in (assuming you had trained and qualified for it)?

Meeting Agenda

Time	Topic
9:30 a.m.	<ul style="list-style-type: none">• Call to order• Welcome & introductions• Meeting overview and outcomes
9:50 a.m.	<ul style="list-style-type: none">• Public comment
10:00 a.m.	<ul style="list-style-type: none">• Program update
10:10 a.m.	<ul style="list-style-type: none">• Presentation on the Draft Workforce Equity and the DBE Program Plans<ul style="list-style-type: none">○ Q&A
10:40 a.m.	<ul style="list-style-type: none">• Presentation on examples of potential community benefits in the Workforce Equity and Economic Opportunity category
10:45 a.m.	<ul style="list-style-type: none">• Discussion – Brainstorm potential benefits
11:25 a.m.	<ul style="list-style-type: none">• Closing and next steps

Public Comment

Comment Instructions

To make a verbal comment:

- ▶ To make a live comment via phone, dial: +1 646 931 3860 or +1 408 638 0968
 - ▶ Meeting ID: 823 5803 3783
 - ▶ Passcode: 385815
- ▶ Dial *9 to raise your hand
- ▶ The facilitator will call on participants to provide comment
- ▶ Dial *6 to unmute yourself
- ▶ Please provide your name and affiliation
- ▶ 10-minute timeframe will be divided among the number of requested speakers

If we run out of time and you have not had a chance to speak, you can still provide comments after the meeting.



Comment Instructions

To submit comments after the meeting:



- ▶ Fill out the comment form on the program website or email your comments to **info@interstatebridge.org** with “CBAG Public Comment” in the subject line.



- ▶ Call **360-859-0494** (Washington), **503-897-9218** (Oregon), **888-503-6735** (toll-free) and state "CBAG Public Comment" in your message.
- ▶ Written comments need to explicitly say “**CBAG Public Comment**” in the subject line or in the body of the message for them to be identified and distributed to CBAG members.
- ▶ All written comments must be received prior to 48 hours in advance of each upcoming meeting in order to be distributed to advisory group members. Comments received after that point will be distributed to members in advance of their next meeting.



Program Update

Greg Johnson, Program Administrator

FHWA Grant Celebration

- ▶ Aug. 8 event highlighted the historic \$1.499 billion Bridge Investment Program (BIP) federal grant announced in July
 - Speakers included FHWA Administrator Shailen Bhatt, U.S. Sens. Patty Murray and Maria Cantwell, Rep. Marie Gluesenkamp Perez, ODOT Dir. Kris Strickler, WSDOT Sec. Roger Millar and IBR Program Administrator Greg Johnson
 - Tribal leadership, program partners, legislators, Building Trades and labor representatives joined together to highlight this important milestone



August 22, 2024

Recent Activities

- ▶ **Virtual Community Briefings (August 20 and 24)**
- ▶ **Recent presentations**
 - Oregon Transportation Commission
 - City of Vancouver: Culture, Arts & Heritage Commission, Parking Advisory Committee
- ▶ **Summer tabling**
 - Downtown Vancouver Farmers Market
 - Bridgeton NA Annual Summer Picnic
 - Providence Bridge Pedal
 - Vancouver Waterfront Concert Series
 - Portland Summer Concert Series
 - Kenton Farmers Market





Workforce Equity Program Plan

Yemaya Hall-Ruiz, Workforce Equity Lead

Workforce Equity Program Plan

- ▶ **Advances workforce equity in alignment with the Equity Objectives established in the Equity Framework.**
- ▶ **Provides a comprehensive strategy for workforce development**
 - On-the-Job Training (OJT) Program
 - Outreach and Education
 - Safe and Welcoming Jobsite Culture Program
 - Building Partnerships
- ▶ **Sets hiring targets and mechanisms to monitor and evaluate success.**

Education, Training, and Outreach

► On the Job Training (OJT) Program

- Training and promoting of BIPOC and women toward journeyman status is a key objective.
- Aligns with Federal Highway Administration (FHWA) guidelines for determining OJT goals.

► Pre-Bid Contractor Information Sessions

- Enhance bidder preparedness and ensure alignment with program expectations.
- Will be designed for two audiences:
 - Small, minority- and women- owned firms (i.e., DBEs, MWESBs)
 - Prime contractors

Safe and Welcoming Jobsite Culture (SWJC) Program

- ▶ The IBR program will leverage Labor Agreements and Contract Provisions to include provisions that mandate Primes and Subcontractors to abide by the SWJC Program. These provisions establish requirements for contractors to provide:
 - Safe working conditions
 - A workplace free from harassment and discrimination
 - A workplace welcoming to equity-priority community members
 - Periodic training dedicated to anti-harassment, anti-discrimination, and workplace respect
- ▶ These requirements work in tandem with existing federal statutes that support workers' rights and safety



Disadvantaged Business Enterprise (DBE) Program Plan and Workforce Opportunities

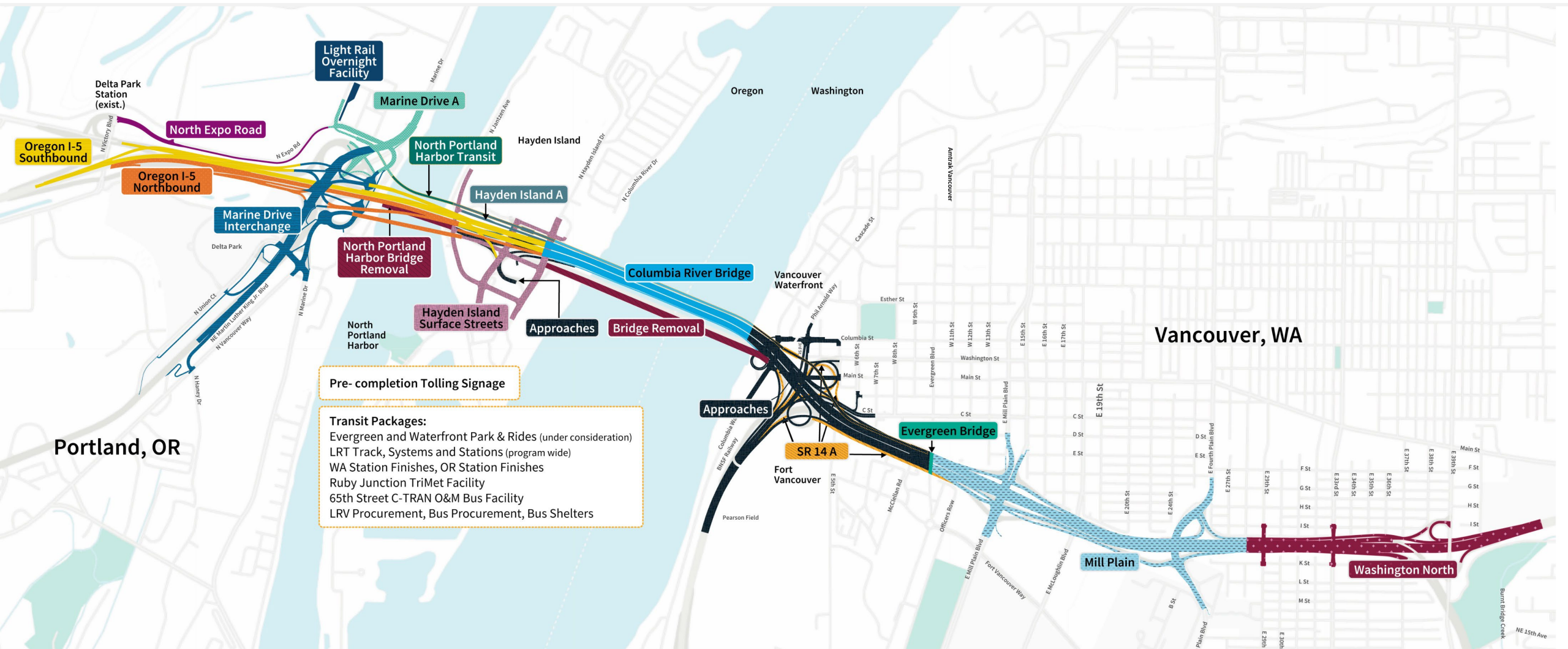
Monika Johnson, Equity Team



Construction Packaging & Delivery: Considerations and Challenges

- ▶ **Conceptual packaging and delivery plan shared at the May 6 Construction Industry Event**
 - Hundreds of contractors, subcontractors, consultants, specialty service providers, suppliers, women & minority-owned businesses were in attendance.
- ▶ **Several considerations and challenges were weighed when drafting the conceptual plan:**
 - Cost
 - DBE participation
 - Sequence
 - Constructability
- ▶ **Contract packages and cost ranges still subject to change as the program continues to collect feedback and refines cost estimates/design.**

Conceptual Package Sequence





IBR Commitment to DBE Participation

- ▶ IBR collaborated with federal partners to set a mandatory 15% DBE goal on the current consultant contract.
- ▶ DBE best practices will be integrated throughout the life of the program with input from local, state, and federal partners.
 - Seek input from local contracting groups that represent DBE firms
 - Work to maximize opportunities for DBE participation on future contracts
- ▶ Develop DBE and capacity-building strategies to ensure workforce is prepared to deliver program.
 - Information for Disadvantaged and Small Businesses: www.interstatebridge.org/DBEpartners

Potential Design & Construction Opportunities

► Many opportunities will be available over the next 10+ years as the design is finalized and construction takes place:

- Air, noise, and water quality monitoring
- Architecture
- Asphalt Paving
- Bicycle/Pedestrian Path Construction
- Bridge Construction
- Vertical Construction
- Concrete
- Construction Management
- Debris Removal
- Demolition
- Drilled Shafts
- Electrical
- Engineering
- Excavation
- Final cleaning
- Guardrails
- Independent Cost Estimates
- Landscaping
- Light Rail Construction
- Painting
- Project Management
- Permit Coordination
- Public Outreach
- Quality Control and Testing
- Road Construction
- Retaining Walls
- Security
- Signage
- Site Work
- Stormwater and Trenching
- Steel Fabrication and Erection
- Surveying
- Traffic Control
- Transit Station Shelters
- Trucking
- Utilities Relocation
- Wetland Mitigation

Disadvantaged Business Enterprise (DBE)/Small Business Enterprise (SBE) Outreach Activities

- ▶ The program provides opportunities for Disadvantaged Business Enterprises (DBEs) to:
 - Learn about potential future contracting work
 - Discover resources to prepare for government contracting and general business support
 - Network with other contractors

- ▶ **Engagement Activities:**
 - Small Business Organization - Meet and Greet
 - One-on-One Meetings with DBE/SBEs
 - Monthly Office Hours – In person or virtual
 - Small Business Workshops
 - Industry Networking Events

DBE/SBE Outreach Activities

- ▶ The program will attend regional workshops and seminars, collaborating with local chambers of commerce, economic development organizations, Small Business Organizations (SBOs) and Community-based Organizations (CBOs).
- ▶ Program will launch targeted campaigns through media, such as newspapers, radio stations and social media to inform communities about contracting opportunities.



IBR Community Benefits Examples

Workforce Equity and Economic Opportunity

Emilee Thomas-Peralta, Equity Team

Examples of Potential Community Benefits

► DBEs & Small Businesses

- Ensure that minority contractors, particularly Certification Office for Business Inclusion and Diversity (COBID) firms and Washington State's Office of Minority and Women Business Enterprises (OMWBE) certified firms, have opportunities for competitive bids and in bridge construction
- Provide opportunities for supporting small business development

► Workforce Outreach and Training

- Prioritize creating childcare centers to support the workforce
- Address housing needs of workforce (this is included in the "community benefits" category)
- Develop collaborative training and apprenticeship programs with colleges and high schools to improve graduation rates and enhance workforce readiness

Examples of Potential Community Benefits

► Labor and Workforce Provisions

- Develop rapid in-house procedures for complaint resolution, considering labor unions' involvement, to swiftly address grievance and avoid extended Equal Employment Opportunity Commission (EEOC) processing times.
- Establish platforms like periodic surveys or dedicated websites for employees to report issues, empowering them and encouraging business owners to sustain equitable environments by providing transparency and accountability.

Discussion

What's Next?

CBAG Workplan

- ▶ September 26, 2024, IBR Office
 - Avoid Further Harm(Review/Refine)
- ▶ October 24, 2024, Portland Building
 - Mobility and Accessibility (Review/Refine)
- ▶ November 14, 2024, IBR Office
 - Mobility and Accessibility (2nd Review/Refine)
- ▶ December 19, 2024, Portland Building
 - Physical Design (Review/Refine)

Next Program Meetings

- ▶ Community Advisory Group(CAG)
 - September 12, 2024 – 4:00 – 6:00 PM
- ▶ Equity Advisory Group (EAG)
 - September 16, 2024 – 5:30 – 7:30 PM
- ▶ Bi-state Tolling Subcommittee (Transportation Commissions)
 - September 20, 2024 - 1:00 - 3:00 PM
- ▶ Community Benefits Advisory Group (CBAG)
 - September 25, 2024 – 9:30 – 11:30 AM



Wrap up

Final Thoughts



Thank you!